Article I: Name
The name of this organization shall be The Brotherhood of Sigma Kappa Psi. Sigma Kappa Psi (SKY) stands for Strength, Perseverance, and Righteousness. Our colors shall be orange and white. Orange represents the constant energy and excitement that the group embodies. White represents the integrity that the group strives for each day.

Article II: Mission Statement
The brotherhood of Sigma Kappa Psi is proactive and progressive and strives to make a positive impact on ourselves, Cornell, and the community through our positive change, service, leadership, and integrity.

Article III: Purpose
The brotherhood of Sigma Kappa Psi strives to maintain the strong ideals of Integrity, Positive Change, Service, and Leadership. The members of Sigma Kappa Psi reflect the meaning of the group’s name: Strength, perseverance, and righteousness. The members show strength and perseverance by standing up for their beliefs and values; the members reflect righteousness by being an example to others through their virtues and positive morals. Sigma Kappa Psi exists so its members can strive and excel in both on campus and off campus activities. The brotherhood also wants to provide strong relationships and an excellent support system for all of our members.

Sigma Kappa Psi believes in creating and promoting positive change and realizes that improvements can be made in the communities of Cornell and Mount Vernon. The brotherhood strives to bring these improvements by setting a positive example and being not only dependable and responsible men, but also be good leaders and have high standards to strive for. Bringing about change implies having a proactive attitude. This attitude not only consists of an eagerness to be involved, but also the knowledge that the group’s involvement brings about positive change.

A key institution in the implementation of change is service. Through service the group not only accomplishes the desired change, but also brings about closer relationships on the individual, group, and community level. It is the group’s hope that the brotherhood’s dedication to service shall encourage others to become involved.

To ensure the group’s example of being dependable and responsible men and upholding the group’s ideals, strong inner group relationships and one’s individual integrity must be genuinely present. This integrity is shown by members being responsible for their actions, being reliable and trustworthy, and being respectful of all individuals.

The tenets of SKY were chosen to uphold and reflect the beliefs of its members. Leadership, the last tenet, is integral to the group’s philosophy and essential to members’ success at Cornell and beyond. The brothers strive to be strong and effective leaders through involvement in various campus and community activities. SKY seeks to empower its individuals to become better men of Cornell, the community, and the world.

Article IV. Membership
A. Eligibility
   1. Eligibility for membership shall be in accordance with the Constitution of Greek Council.
   2. Members must have met all requirements set forth in Article IV, Sections A-C of the SKY Constitution.
   3. Current male students enrolled at Cornell are eligible.

B. Requirements and Obligations
   1. All members must meet all requirements stated in Article VII, Section 2 of the Greek Council Constitution.
   2. All members must be respectful and responsible to each other and the Cornell community.
   3. All members must complete 50 hours of community service per school year with at least 20 hours completed in the first semester.
      a. Members who are inducted in the fall must complete 35 hours of community service, with 10 in the first semester.
      b. Members who are inducted in the spring must complete 15 hours of community service.
   4. All members must attend all meetings and pay all dues and fines set by the group.
   5. All members are required to attend 2/3 of all SKY functions. Exceptions to events may be deemed necessary due to personal values, disabilities, or other reasons defined on an individual basis by the group.
   6. All members are required to maintain a 2.25 GPA.
   7. All members must be involved in at least one organization outside of Sigma Kappa Psi.

C. Definition of Membership
   1. An active member is one who:
      a. Attends all regular meetings or provides adequate reason for not attending.
      b. Pays all required dues and fees.
      c. Participates in meetings and sponsored events.
      d. Upholds all of the values honored by Sigma Kappa Psi in their daily lives.
      e. Is entitled to vote in all Sigma Kappa Psi matters, and to receive the minutes of all general meetings held.
      f. Upon graduating from Cornell, receives all of the privileges of a ΣΚΨ alumnus.
   2. A passive member is one who:
      a. Is granted passive status only through a 2/3 majority vote because they are studying off campus for at least one block, request to become passive, or are taking a leave of absence from Cornell.
      b. Is put on disciplinary probation, by either the college or the Disciplinary Committee.
      c. Through a 3/4 majority vote of the group, is named as passive, due to any or all of the following:
         i. Members who do not uphold the values of Sigma Kappa Psi in daily life.
         ii. Members who do not actively participate or attend meetings or functions as stated in the Attendance Policy.
         iii. Members who do not pay dues or fees within the allotted time. The dues shall be paid by the end of the third week of the first block of each semester. A payment plan may be set up with the treasurer if a member is unable to pay entire amount at once. The details of the payment plan shall be determined by the member and the Treasurer and shall be kept confidential.
      d. Passive Members retain the following privileges:
         i. May attend individual meetings and functions only at the invitation of the President.
         ii. May receive minutes of all general meetings.
         iii. Participate in group service projects with prior approval from Vice President.
      e. Passive members may not vote in any matters.
      f. A passive member may be reactivated if:
         i. The reason for placement for being passive no longer exists.
         ii. The member’s reactivation is approved through a 3/4 majority vote of the group.
         iii. If a ¾ majority is not reached, the member remains passive for an additional block before the member can be voted on again.
      g. If a member is still on passive status one month before graduation, the group shall notify him that he shall be deactivated unless he is reactivated before graduation. No positive response shall automatically result in deactivation on the date of graduation.
h. If a member is still on passive status and is transferring from Cornell, the group shall notify him that he shall be deactivated unless he is reactivated before transferring. No positive response from the member shall automatically result in deactivation on the date of the transfer.

i. Once a member is reactivated, he is entitled to all rights and privileges and shall immediately assume all of the duties of an active member in the group.

j. No part of the member’s previous status as passive shall be held against him in any way.

k. The member shall be responsible for paying dues and fees as determined by the treasurer.

3. Deactivation

a. A member may be deactivated for the following reasons:

i. If he is found guilty of assault, sexual assault or any other felony, by either the college or civil authority.

ii. The member is deactivated through a unanimous vote of all active members in the group; the member in question may not vote.

iii. If a member has not put forth effort to improve his GPA after being placed on academic probation.

iv. If members are passive for more than 4 months without prior justification given to the brotherhood.

v. If a member violates the alcohol policy while on probation.

vi. If a member mentally or physically harasses another member or new member.

vii. Any other extreme reason that is detrimental to the individual, group, Cornell, or the Community; the Executive Council deems it as justification for deactivation.

viii. A member who wishes to voluntarily deactivate may do so after presenting a letter of intent and reasons for deactivation at a regular meeting. No vote will be taken; the member will immediately become passive for the period of a week. If the deactivating member remains inactive, they will be officially deactivated; if they were to wish to return to the group, the group would vote to bring the member back from his passive status. A 2/3 vote will be required. If this vote fails, the member will be officially deactivated.

b. Transfer Policy

i. A member who transfers from Cornell for any reason and is in good standing with the College and the Brotherhood shall be automatically deactivated.

ii. Upon deactivation, the member shall be granted alumni status, where he shall receive all of the privileges of a ΣΚΨ alumnus.

D. Alumni

a. Any active member, in good standing with the group upon completion of his tenure at Cornell, will be granted alumni status.

b. Alumni may attend ΣΚΨ functions at the invitation of the group.

c. Alumni are required to follow all rules and uphold group values at ΣΚΨ functions.

d. All Sigma Kappa Psi alumni may be given updates on the group and will have the option to maintain current contact with the group.

F. Honorary Alumni

a. If the brotherhood of Sigma Kappa Psi feels that an individual should have alumni privileges, they are allowed to take a vote on having the person in question become an honorary alumnus.

b. Voting for honorary alumni shall occur in two parts. A member shall propose the person at a ΣΚΨ meeting. Discussion and voting of person in question shall occur at the next meeting.

c. A unanimous vote is required for a person to receive honorary alumni status.

Article V. Consequences

A. Consequences for Failing to Meet Obligations of Membership

1. If a member fails to show respect or responsibility to each other and the Cornell Community, including but not limited to:

a. Violations of Cornell rules and regulations, as outlined in The Compass

b. Violations from outside law enforcement deemed detrimental to the community by the Executive Council
The member shall be subject to a probationary period as determined by the Disciplinary Committee. The member may also be required to pay a fine, write a formal letter of apology, and perform additional community service.

2. Failure to complete community service requirement without valid justification shall result in a fine not exceeding the amount of dues required for second semester.

3. Two unexcused absences from any scheduled meetings, failure to pay dues/fines, or failure to attend 2/3 of SKY functions is cause for a member to be placed on probation, which shall be determined by the Disciplinary Committee and approved by the Executive Council.
   a. Members who shall miss a meeting must contact a member of the Executive Council verbally or by e-mail at least 6 hours in advance.
   b. Prior commitments with other Cornell-sponsored organizations shall be excused.
   c. Illness, Family or Personal business, and emergencies shall be considered excused.
   d. Other situations shall be at the discretion of the Executive Council.
   e. Three excused absences shall equal one unexcused absence.

4. Members who do not have a 2.25 GPA at the end of semester shall be subject to a probationary period of two blocks where they must improve their GPA to the satisfaction of the Executive Council.

5. Members who are not involved in at least one other organization must join an organization within 2 weeks of request.

B. Alcohol Consumption Policy

1. All members must follow these alcohol consumption guidelines:
   a. Alcohol shall be deemed permissible by a ¾ group vote.
   b. Only members and guests 21 years and older are allowed to drink in moderation at social group functions when alcohol is permitted.
   c. Members and guests 21 or older are allowed to bring their own alcoholic beverages to social group functions, provided that alcohol is permitted and they drink responsibly and have previously made plans for transportation from the function by a sober driver.
   d. Group money shall never be used to buy alcohol for any reason.
   e. No action taken by the group shall result in free alcohol for any member of ΣΚΨ.

2. Members who fail to obey the alcohol consumption policy as stated above shall issue a formal apology to the group; both members and guests may be subject to the following consequences:
   a. If a member under 21 consumes alcohol at a function or attends a function under the influence of alcohol, they shall be placed on a probationary period determined by the Disciplinary Committee and shall not be allowed to attend the group’s next function. Furthermore, they shall not be allowed to miss a meeting for the next two blocks.
   b. If a guest under 21 consumes alcohol at a function or attends a function under the influence of alcohol, they and the member who invited them shall be asked to leave immediately. The member shall not be allowed to return to that function. The guest shall not be allowed to attend the next three Sigma Kappa Psi functions.
   c. If a member 21 or older does not drink responsibly as seen by 2 other members, then that member shall be asked to leave immediately. Furthermore, that member shall be subject to sanctions as determined by the Disciplinary Committee.
   d. If a guest over 21 does not drink responsibly at a function as seen by 2 other members, then they and the member who invited them shall be asked to leave; that member shall not be allowed to return and shall provide transportation for guest. That guest shall not be allowed to attend the next three Sigma Kappa Psi functions.
   e. If a member or guest who drinks has not made plans for transportation from a function, they then shall go home with another sober member. That member who had been drinking shall be subject to sanctions that shall be determined by the Disciplinary Committee. That guest shall not be allowed to attend the next group function.

C. Sexual Misconduct Policy

1. Any member accused of sexual assault or misconduct shall be immediately placed on passive status.

2. An emergency meeting of available active members shall be held within 3 school days to discuss the situation.
   a. The accused member shall be allowed to speak and defend his actions.
b. If the accused member cannot attend the meeting, then he must prepare a written statement to be read at the meeting.
3. The accused member remains passive until Cornell or civil authorities have ruled on the case.
   a. If the member is found not guilty, then an active reinstatement vote shall be held at the next meeting.
   b. A 3/4 majority is needed to become active again.
   c. If a member is found guilty, then he shall be deactivated in accordance with Article IV, Section C, Number 3i.

Article VI: Officers

A. Officers
   1. The elected officials of Sigma Kappa Psi shall include the President, Vice President, Secretary, Treasurer, Social Chair, Brotherhood Chair, Service Chair, Historian, Webmaster, Sergeant-at-Arms, and Ancient One.
   2. All officers must maintain current records of their office at all times.
   3. Other offices may be created within reason and at the discretion of the group.
   4. Executive Council members must have been active members of the group for at least five blocks. In the event that there are not enough members to fulfill this requirement, then other members may be on the Executive Council.
   5. If an officer resigns, deactivates, becomes passive for more than two blocks, transfers, or graduates early, the group shall nominate a replacement; that replacement must be approved by a majority of Simple majority vote of active members.
   6. If an officer chooses to become passive for up to two blocks, he may nominate a replacement to be approved by the president.
   7. In the event that the presidency is vacant, the Vice President shall assume that position.
   8. Any member who feels an officer is not fulfilling his duties may request a warning being issued to that officer. If improvement does not occur within 2 weeks of the formal warning, a 3/4 vote of the general assembly shall be necessary to remove that officer. Nominations shall be taken shortly thereafter, and a simple majority is required to elect a new officer.

B. Duties of Officers
   1. The President shall:
      a. Act as the official representative of Sigma Kappa Psi to other organized bodies and the surrounding community whenever it is necessary.
      b. Call and preside over all Sigma Kappa Psi and Executive Council meetings.
      c. Coordinate efforts with the Vice President in all committee affairs.
      d. Meet with the secretary and treasurer at the end of each block to review the group's funds and transactions.
      e. Have the right to call special meetings and delegate responsibilities to other members as he deems fit.
      f. Serve as a member of the Greek Council.
      g. Serve on the Board of Directors of the Sigma Kappa Psi Foundation
   2. The Vice President shall:
      a. Assume the duties of the President in the President's absence.
      b. Meet with the chairs of each committee once per block, if necessary.
      c. Serve on all committees and act as a liaison between each committee and the President.
      d. Assist the President when requested or directed.
      e. Serve as a member of the Greek Council.
   3. The Social Chair shall:
      a. Serve as chair of the Social Committee.
      b. Be responsible for coordinating all social functions.
      c. Call and preside over all Social Committee meetings.
      d. Maintain an attendance record for all social functions.
      e. Coordinate and plan functions with other social groups.
      f. Report at meetings the schedule of all upcoming social events and the success of the most recent social events.
4. The Service Chair shall:
   a. Serve as chair of the Service Committee.
   b. Be responsible for coordinating all service functions.
   c. Call and preside over all Service Committee meetings.
   d. Maintain an attendance record for all service functions.
   e. Coordinate and plan service events with other social groups.
   f. Report at meetings the schedule of all upcoming service events and the success of the most recent service events.
   g. Serve on the Board of Directors of the Sigma Kappa Psi Foundation
5. The Brotherhood Chair shall:
   a. Serve as chair of the Brotherhood Committee.
   b. Be responsible for coordinating all brotherhood functions.
   c. Be responsible for coordinating all intramural activities.
   d. Call and preside over all Brotherhood Committee meetings.
   e. Maintain an attendance record for all brotherhood functions.
   f. Report at meetings the schedule of all upcoming brotherhood events and the success of the most recent brotherhood events.
6. The Secretary shall:
   a. Take minutes of all general meetings and distribute them to all members.
   b. Compile and maintain a membership directory each semester.
   c. Compile and distribute directory of summer information to active members at the end of each year.
   d. Prepare a general agenda for each meeting.
   e. Reserve all rooms necessary to carry out official Sigma Kappa Psi business and communicate location and time of meetings to members.
   f. Prepare all ballots necessary for voting.
   g. Revise the constitution after any and all amendments are passed.
7. The Treasurer shall:
   a. Be responsible for general supervision of all Sigma Kappa Psi finances.
   b. Maintain accurate and current financial records for group and members.
   c. Report on the group's financial status once per block.
   d. Collect all payments due to group, including dues and fines.
   e. Be responsible for paying all bills and donations and making all purchases.
   f. Serve as the Chair of the Board of Directors of the Sigma Kappa Psi Foundation
8. The Fund-raiser shall:
   a. Be responsible for directing fundraising efforts on behalf of the Sigma Kappa Psi general account.
   b. If necessary, work with other Sigma Kappa Psi officers to initiate fundraising.
   c. When needed, request to form an ad-hoc committee to assist with fundraising efforts.
9. The Historian shall:
   a. Maintain a scrapbook of all group functions, including group photos
   b. Maintain all historical records, family histories, and minutes.
10. The Webmaster shall:
    a. Maintain the Sigma Kappa Psi website.
    b. Work with all Sigma Kappa Psi officers regarding website functionality and content.
11. The Sergeant-at-Arms shall:
    a. Knowledgeable of the Sigma Kappa Psi constitution.
    b. Enforce all rules and regulations at all Sigma Kappa Psi functions.
    c. Have the ability to enlist other members to enforce rules and regulations at Sigma Kappa Psi functions.
    d. Enforce all current judgments of Disciplinary Committee.
12. The Ancient One shall:
    a. Be the chair of the Disciplinary Committee.
    b. Render judgments against members (and guests at functions) who violate rules and regulations.
    c. Provide the group with useful wisdom, guidance, and the occasional proverb.
d. Act as a liaison between present and past members.

13. The Sigma Kappa Psi Advisors shall:
   a. There shall be a minimum of two (2) advisors serving to provide guidance to the group.
   b. They are non-voting individuals in Sigma Kappa Psi business.

C. Executive Council
   1. The Executive Council shall consist of the President, Vice President, Social Chair, Service Chair, and Brotherhood Chair.
   2. The Council shall have the power to interpret and maintain the Sigma Kappa Psi Constitution.
   3. The Council shall take action towards any member who neglects his duties.
   4. The Council shall meet at least once per block outside of the general meetings.
   5. The Council is forbidden to make exorbitant financial and time commitments in the name of the brotherhood without the majority vote of all active members at a regular meeting.
   6. The Executive Council shall be responsible for making the following decisions:
      a. Determining a course of action for a member who does not meet the GPA requirement.
      b. Approving all decisions made by the Disciplinary Committee.
      c. Setting Dues for the brotherhood on an annual basis, with input from all members being considered.

Article VII: Committees

A. General Procedures
   1. Each committee, except the Disciplinary Committee and Pledging Committee which shall meet whenever necessary, shall meet outside of the general meetings at least once per block.
   2. Ad hoc committees may be formed at the discretion of the Executive Council or the individual committees.

B. The Service Committee shall:
   1. Be led by the Service Chair, with the Vice President also as a member.
   2. Consist of any additional members interested in the activities of the committee.
   3. Maintain close contact with Cornell's Leadership and Service Office for opportunities to serve the community.
   4. Be aware of possible events occurring at Cornell and in Mount Vernon that Sigma Kappa Psi can positively contribute to.
   5. Be responsible for keeping a record of amount and type of service completed by both the group and its members and report that information to Greek Council.
   6. Ensure that all members have met their service requirement and report to the Executive Council one month before the end of each semester.

C. The Social Committee shall:
   1. Be led by the Social Chair, with the Vice President also as a member.
   2. Consist of any additional members interested in the activities of the committee.
   3. Be aware of the group's ideas and wants before planning events.
   4. Prepare all social functions for the group.
   5. Report all pertinent information of social events to the group.
   6. Maintain an active record of all social activities of the group.
   7. Plan events for Homecoming weekend with the Ancient One.
   8. Plan the Formal and Semi Formal events.

D. The Brotherhood Committee shall:
   1. Be led by the Brotherhood Chair, with the Vice President also as a member.
   2. Consist of any additional members interested in the activities of the committee.
   3. Be aware of the group's ideas and wants before planning events.
   4. Prepare all brotherhood functions for the group.
   5. Report all pertinent information of brotherhood events to the group.
   6. Maintain an active record of all brotherhood activities of the group.
E. The Pledging Committee shall:

1. Led by the pledging directors and assistant pledging directors selected by the group, and consist of at least one current Greek Council Representative.
2. Always be knowledgeable about Greek Council Pledging Requirements, and plan all Sigma Kappa Psi pledging events around current requirements.
3. Be responsible for planning all pre-pledging events.
4. Ensure that all active members are informed of upcoming pledging events and included in carrying out pledging activities.

F. The Disciplinary Committee shall:

1. Be led by The Ancient One, with the Sergeant-at-Arms and Vice President also as members.
2. Consist of any additional members interested in the activities of the committee.
3. Be Responsible for rendering judgments in the following matters:
   a. Violations of Cornell rules and regulations.
   b. Severe violations of law affecting the group.
   c. More than two unexcused absences for a member.
   d. Violations of the Alcohol Guidelines as stated in Article V, Sections B and C, following the outlined judgments.
4. Maintain communication with and present all judgments to the Executive Council.

Article VIII: Procedures

A. Elections
   1. Nominations shall be the second Monday of 8th Block.
   2. No member may nominate himself for an office.
   3. Elections shall be held during the last meeting of 8th Block.
   4. Officers of the previous year shall remain in a supervisory role, observing and assisting the new officers during 9th Block.
   5. Elections shall be conducted by secret ballot, which is prepared by the Secretary.
   6. A simple majority is required for a member to be elected to an office.
   7. The term for all officers shall begin at the start of 9th Block and end at the start of 9th Block of the following year.

B. Voting
   1. Issues addressed at general meetings must have a 2/3 majority to pass.
   2. Voting at general meetings shall be cast by a show of hands, unless the Executive Council decides that a particular issue should be voted upon with a secret ballot.
   3. Voting at Executive Council meetings require a simple majority.

C. Disciplinary Procedures
   1. Allegations of misconduct as stated in Article IV, Section B, and Article V, Sections B and C, shall be handled by the Disciplinary Committee.
   2. The Disciplinary Committee shall hold a meeting with the member whose actions are in question to determine guilt and pass sanctions against that member if necessary.
   3. Any decision or sanctions passed by the Disciplinary Committee shall be approved by the Executive Council.
   4. Any decision made by Disciplinary Committee and approved by the Executive Council shall be upheld by the brotherhood. An appeal may be pursued as outlined in Article VIII, Section D.
   5. In extreme cases, the chapter advisors may be consulted.

D. Appeals Process
1. If a member thinks that he has been unfairly placed on passive status, or deactivated, then he has the right to an appeal process.
2. The member must inform the President of his wish to appeal no more than two weeks after the original decision has been made.
3. Special circumstances with regard to time and location shall be handled by the Executive Council.
4. After the member has requested an appeal, a preliminary meeting shall take place with the Disciplinary Committee, the Executive Council, and at least one advisor to ensure the best course of action is taken. The following actions are to be considered at the meeting.
   a. The disciplinary decision shall be upheld, with no further chance for appeal.
   b. A hearing with all members present may be held at least one week after the meeting.
   c. An alternative decision may be reached that is specific to the appeal.
5. In the event of a hearing, the Ancient One shall preside over the hearing, and all members must be present. The member shall present his case to the group.
6. After presenting his case, the appealing member shall leave the hearing room, accompanied by the Sergeant-at-Arms to allow for open discussion of active members.
7. After the discussion, a vote by secret ballot to determine success of appeal shall take place. A unanimous vote is needed for reinstatement.
8. The group’s vote is considered final; no further appeals are accepted.

E. Meetings
1. Sigma Kappa Psi shall have weekly meetings.
2. The time and place of these meetings shall be decided by active members at beginning of each academic year, and may be changed if necessary.
3. A 2/3 quorum is required for any meeting and votes to take place.
4. Only the President may call special meetings.
5. E-mail or verbal notice of special meetings must be sent to all active members.
6. An agenda should be prepared and distributed before each meeting.

Article IX: Pleading

Sigma Kappa Psi’s pledging has two goals: first, the induction of new members. Second, the brotherhood wants to show the inductees, Cornell, and the community what SKY stands for, including its principles and beliefs. Pledging is designed to put forth the best aspects the group has to offer, not to be a degrading or humiliating influence on the inductees, and not to tear down the confidence of the new inductees. SKY shall use the opportunity of pledging to educate and enlighten the newly inducted members. The group shall lead through example and show mutual respect to all members. Pledging shall be comprised of activities that reflect and reinforce the ideals of Sigma Kappa Psi. What is learned in pledging shall serve as a model for members living their daily lives as brothers of Sigma Kappa Psi.

A. Pre-Pleading
1. Pre-Pleading events shall be held during the month prior to pledging.
2. There shall be at least four events, one of which should be a final dinner, held prior to pledging.
3. Pledging may take place once in the fall and once in the spring at the time determined by Greek Council.
4. All pre-pledge events shall be sober.

B. Preference
1. Prospective members must attend three pre-pledge events, one of which must be the final event to be an eligible applicant of Sigma Kappa Psi.
2. Prospective members must present a formal letter of intent by the required deadline set by the group to be considered for induction.
3. Letters of intent are to be used as a resource in the voting process.

C. Voting on New Members

The Brotherhood of Sigma Kappa Psi upholds the virtues of integrity, service, positive change, and leadership under the banner of strength, perseverance, and righteousness. Active brothers have the responsibility to induct men who reflect these same virtues. It needs to be said that trust in the brothers is paramount when an active brother does not know a prospective member as well as other brothers may.
1. A list of all eligible prospective members shall be provided to the group by the Secretary.
2. Voting rounds shall be completed no later than noon on bid night.
3. Active members must have attended at least 3/5 of pre-pledge events to be able to vote.
4. At each level of voting, discussion of each prospective member is required.
5. Adequate justification is necessary for approval or rejection of any prospective member.
6. A preliminary round of voting shall be held; in order for a prospective member to advance to the next round, he must have a simple majority vote of all active members. If a prospective member receives an unanimous vote in the preliminary round, then the second and final rounds may be bypassed.
7. The second round shall then require a 3/4 majority vote for a prospective member to advance the final round.
8. The final round shall then be held; a unanimous vote is required for a prospective member to become active.
9. Once a prospective member has passed the final round, an invitation to join the brotherhood shall be extended on bid night.
10. A bid is only good for the current pledging period. Prospective members must go through the full pre-pledge and voting process if they choose to decline their bid.

D. Pledging
1. Pledging shall take place in accordance with all Greek Council regulations.
2. A schedule of all pledging activities shall be prepared in advance and provided to Greek Council prior to the final pre-pledge.
3. New members have absolutely no requirement to participate in pledging activities that they are unwilling to do.
4. Active members shall also participate in all activities with new members.
5. An all-group service project shall be completed by all actives and new members; the project shall benefit Cornell and/or the community.
6. Members and new members shall have a “dry week” during pledging.
   a. Members and new members shall not consume any alcoholic beverage during the dry week.
   b. The dry week shall begin at 12:01 am of the day bids are distributed and shall end on 12:01 am on the Monday after pledging.
   c. All members and new members must sign a copy of the alcohol policy before pledging begins. Members who are found to be in violation of this policy shall be subject to deactivation procedures as outlined in Article VIII, Sections C and D.

Article X: Sigma Kappa Psi Foundation
A. The Brotherhood of Sigma Kappa Psi shall maintain a separate fund of monies to directly benefit and assist in funding charitable and service related works.
B. This fund shall be overseen by the Sigma Kappa Psi Foundation.
C. The Sigma Kappa Psi Foundation shall be run by a Board of Directors.
D. The Board of Directors shall consist of three current, voting members of Sigma Kappa Psi, two alumni of Sigma Kappa Psi (at staggered two year terms), and an advisor.
E. The Sigma Kappa Psi Foundation shall maintain a separate constitution concerning its own governance.

Article XI: Amendments
A. Any active member may propose amendments to this constitution.
B. All proposed amendments must be previously presented to the brotherhood in their final written form at least one meeting prior to voting.
C. At the meeting in which the vote for adoption shall take place, the proposed amendment must be discussed prior to voting.
D. A 7/8 majority vote of active members is required to pass any proposed amendment.
E. In the event the vote on a proposed amendment fails, discussion on that amendment shall be suspended indefinitely.
Article XII: Ratification
A. Sigma Kappa Psi submits this Constitution to serve as the organizing principle of the brotherhood; this document shall serve as the group’s charter.
B. Ratification requires a 3/4 vote of the active members. Upon approval of the brotherhood, all previous constitutional documents of Sigma Kappa Psi shall be null and void.

Last Updated 9/22/13

Sigma Kappa Psi: By Laws

Article I: Purpose
The purposes of the Sigma Kappa Psi bylaws are to provide guidance and centralized location for the rules and procedures governing the group. This document is meant to provide a companion to the Constitution and should not be substituted for such. Where the Constitution provides guidance in what the brotherhood is and how the group should be defined as a proactive and progressive brotherhood, the bylaws should only be used for defining procedure so as best to aid the group in achieving the goals set forth in the Constitution.

Article II: Definition
A. Any item included in the bylaws must fit under the description offered in Article I of the bylaws and follow any description of the bylaws set forth in the Constitution.
B. Creation of a bylaw and rules governing doing so can be found in Article XI of the Sigma Kappa Psi Constitution.

Article III: Process
A. Any issue not addressed in the Constitution may be addressed in the Sigma Kappa Psi bylaws
B. All proposed bylaws must be presented to the group in final written form at the time of voting on any changes to the bylaws
C. At the meeting in which voting on any changes to the bylaws take place, a discussion of the changes must take place prior to voting
D. A 3/4 majority is required to make any changes to the bylaws

Article IV:
1. Any car used for a sigma kappa psi function , the owner shall be reimbursed on a per mile basis decided on by treasurer and voted on by group. (Current rate is .25 cents per mile as of 9/22/13).

Article V:
1. In all Sigma Kappa Psi fundraising events the money will be split 50/50. 50% of the profits will benefit the group, and all group functions. The other 50% will be split equally among the members who participated to be put towards dues, formal costs or any other sky functions.

Last updated: 10/2/13