

Phi Kappa Nu Sexual Assault Policy

- I. How will sexual assault be addressed?
 - A. If it is heard through the “rumor-mill” that a member of the group has been accused of sexual assault, that person will be addressed by a member of the Triumvirate only to ask them what is occurring. If this is not brought to the Cornell Judiciary Committee, there will be no action taken against this person for grounds of probation. Support will be given to the accused.
 - B. If charges are brought against the accused in a court of law or the Cornell Judiciary Committee, the person will immediately be placed on probation. Probation entails any interaction with other groups/persons on campus while representing Phi Kappa Nu. The accused may still participate in events, which only involve the members of Phi Kappa Nu; these events also include meetings and voting. Full membership will still be granted to the accused.

- II. Who will the group turn to for an accurate ruling over the case for the accused member?

The Brotherhood of Phi Kappa Nu will defer judgment to the Cornell judicial process or that of the Court. Upon which, the member will either be taken off of probation if innocent, or the member will be subject to immediate grounds for deactivation if found guilty. A voting will take place to determine whether or not the member is deactivated.

- III. How will the group obtain the information/ruling of the Courts/Judiciary Committee?
 - A. The accused member must provide documentation obtained from the college. All names involved in the case will also be blacked out with a marker. The statement must be given to the Triumvirate.
 - B. If the accused member does not comply with group standards by not presenting the information, the member will then face immediate grounds for deactivation.

- IV. How will deactivation procedures/punishment proceed if a member is found guilty?
- A. If found guilty, the member faces immediate grounds for deactivation. A voting will occur at the next regularly scheduled meeting for Phi Kappa Nu. At this meeting, the accused member will have a chance to defend himself in front of the group. After doing so, the group will have discussion with the accused member present, so he can provide a rebuttal if he feels necessary. After discussion occurs, the accused will leave the room, and a voting will take place. A 75% consensus will be required in order for the individual to be deactivated.
 - B. If Cornell finds it necessary to force suspension or probation upon the individual, then he will not remain an active member for any blocks off campus.